



DIRECCIÓN GENERAL DEL SERVICIO EXTERIOR Y DE RECURSOS HUMANOS
DIRECCIÓN GENERAL ADJUNTA DE NÓMINA Y PRESUPUESTO
DIRECCIÓN DE NÓMINA

TABULADOR DE SUELDOS PARA PERSONAL OPERATIVO CORRESPONDIENTE AL EJERCICIO 2018

Nivel	Zona	Denominación	Sueldo Base Bruto	Compensación Garantizada Bruta	Percepción Ordinaria Bruta	Ayuda para despensa	Previsión social múltiple	Ayuda por servicios	Compensación por desarrollo y capacitación	Ayuda de transporte	Total de Percepciones	Deducciones				Total Deducciones (I.S.R., ISSSTE, SEGURO RETIRO)	Total Neto	
												Subsidio para el empleo	I.S.R.	Fondo de pensiones y diversas presta. ISSSTE	Servicio médico y maternidad ISSSTE			Seguro colectivo de retiro
11	2	OPERATIVO	8,170.00	2,670.00	10,840.00	785.00	585.00	565.00	1,600.00	600.00	14,975.00	0.00	1,905.20	708.33	329.74	14.55	2,957.81	12,017.19
10	2	OPERATIVO	8,070.00	2,667.00	10,737.00	785.00	585.00	565.00	1,600.00	600.00	14,872.00	0.00	1,883.20	701.08	326.36	14.55	2,925.19	11,946.81
09	2	OPERATIVO	7,970.00	2,432.00	10,402.00	785.00	585.00	565.00	1,600.00	600.00	14,537.00	0.00	1,811.65	693.83	322.99	14.55	2,843.01	11,693.99
08	2	OPERATIVO	7,870.00	2,347.00	10,217.00	785.00	585.00	565.00	1,600.00	600.00	14,352.00	0.00	1,772.13	686.58	319.61	14.55	2,792.87	11,559.13
07	2	OPERATIVO	7,770.00	2,017.00	9,787.00	785.00	585.00	565.00	1,600.00	600.00	13,922.00	0.00	1,680.28	679.33	316.24	14.55	2,690.39	11,231.61
06	2	OPERATIVO	7,670.00	1,522.00	9,192.00	785.00	585.00	565.00	1,600.00	600.00	13,327.00	0.00	1,553.19	672.08	312.86	14.55	2,552.68	10,774.32
05	2	OPERATIVO	7,570.00	1,302.00	8,872.00	785.00	585.00	565.00	1,600.00	600.00	13,007.00	0.00	1,484.84	664.83	309.49	14.55	2,473.70	10,533.30
04	2	OPERATIVO	7,520.00	1,302.00	8,822.00	785.00	585.00	565.00	1,600.00	600.00	12,957.00	0.00	1,474.16	661.20	307.80	14.55	2,457.71	10,499.29
03	2	OPERATIVO	7,470.00	1,302.00	8,772.00	785.00	585.00	565.00	1,600.00	600.00	12,907.00	0.00	1,463.48	657.58	306.11	14.55	2,441.72	10,465.28
02	2	OPERATIVO	7,370.00	1,302.00	8,672.00	785.00	585.00	565.00	1,600.00	600.00	12,807.00	0.00	1,442.12	650.33	302.74	14.55	2,409.73	10,397.27
01	2	OPERATIVO	5,996.00	1,302.00	7,298.00	785.00	585.00	565.00	1,600.00	600.00	11,433.00	0.00	1,168.48	550.71	256.37	14.55	1,990.11	9,442.90

11	3	OPERATIVO	8,445.00	2,835.00	11,280.00	785.00	585.00	565.00	1,600.00	600.00	15,415.00	0.00	1,999.19	728.26	339.02	14.55	3,081.02	12,333.98
10	3	OPERATIVO	8,345.00	2,887.00	11,232.00	785.00	585.00	565.00	1,600.00	600.00	15,367.00	0.00	1,988.94	721.01	335.64	14.55	3,060.15	12,306.85
09	3	OPERATIVO	8,245.00	2,602.00	10,847.00	785.00	585.00	565.00	1,600.00	600.00	14,982.00	0.00	1,906.70	713.76	332.27	14.55	2,967.28	12,014.72
08	3	OPERATIVO	8,145.00	2,547.00	10,692.00	785.00	585.00	565.00	1,600.00	600.00	14,827.00	0.00	1,873.59	706.51	328.89	14.55	2,923.55	11,903.45
07	3	OPERATIVO	8,045.00	2,282.00	10,327.00	785.00	585.00	565.00	1,600.00	600.00	14,462.00	0.00	1,795.63	699.26	325.52	14.55	2,834.96	11,627.04
06	3	OPERATIVO	7,945.00	1,737.00	9,682.00	785.00	585.00	565.00	1,600.00	600.00	13,817.00	0.00	1,657.86	692.01	322.14	14.55	2,686.57	11,130.43
05	3	OPERATIVO	7,845.00	1,302.00	9,147.00	785.00	585.00	565.00	1,600.00	600.00	13,282.00	0.00	1,543.58	684.76	318.77	14.55	2,561.66	10,720.34
04	3	OPERATIVO	7,795.00	1,302.00	9,097.00	785.00	585.00	565.00	1,600.00	600.00	13,232.00	0.00	1,532.90	681.14	317.08	14.55	2,545.67	10,686.33
03	3	OPERATIVO	7,745.00	1,302.00	9,047.00	785.00	585.00	565.00	1,600.00	600.00	13,182.00	0.00	1,522.22	677.51	315.39	14.55	2,529.68	10,652.32
02	3	OPERATIVO	7,670.00	1,302.00	8,972.00	785.00	585.00	565.00	1,600.00	600.00	13,107.00	0.00	1,506.20	672.08	312.86	14.55	2,505.69	10,601.31
01	3	OPERATIVO	6,452.00	1,302.00	7,754.00	785.00	585.00	565.00	1,600.00	600.00	11,889.00	0.00	1,250.20	583.77	271.76	14.55	2,120.28	9,768.73